

# Securian Financial Volunteer Plus Program

## Together we are better

Securian Financial's Volunteer Plus Program, funded by our foundation, rewards associates and retirees who volunteer their time to eligible nonprofit organizations.

### Who can request a Volunteer Plus gift?

The program is sponsored and administered by Securian Financial Group, Inc., for eligible associates and the associates of our subsidiaries/affiliates at Securian Asset Management, Securian Trust and Securian Financial Services, under the same terms and conditions as Securian Financial Group, Inc., associates.

You can request a matching gift if you are a Securian:

- benefits-eligible associate
- benefits-eligible retiree

### What organizations are eligible?

You can request Volunteer Plus grants for most nonprofit organizations. Ineligible organizations include churches, faith communities and political organizations.

The Securian Financial Foundation supports organizations, projects and programs that do not discriminate on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, age disability or any other legally protected characteristics. The foundation does not knowingly award grants to organizations that discriminate in their hiring, those they accept as volunteers or the clients they serve.

Eligible organizations must be recognized by the Internal Revenue Service as tax exempt.

### Volunteer service eligibility

Under this program, the Securian Financial Foundation will donate \$250 to eligible nonprofit organizations where you volunteer 25 hours of time within a calendar year. All 25 hours must be completed after the associate's date of hire. Associates and retirees

are eligible for two Volunteer Plus awards each year for a total of \$500.

The Foundation reserves the right to suspend, change, revoke or terminate the Volunteer Plus Program at any time; it has no obligation to pay awards made after that time. Volunteer Plus awards will be paid until the budgeted amount has been reached for the calendar year.

### Volunteer Plus Program application process

- After completing 25 volunteer hours, complete this application and email or mail it to:  
[humanresources@securian.com](mailto:humanresources@securian.com)  
**Securian Financial Foundation, Volunteer Plus Program, 19-3507**  
**Securian Financial**  
**400 Robert Street North**  
**St. Paul, MN 55101-2098**
- When we receive your application, the Securian Financial Foundation notifies the nonprofit and asks it to verify your hours electronically.
- The Securian Financial Foundation approves the request and disburses the grant to the nonprofit organization. Volunteer Plus requests are approved and funds disbursed on a monthly basis.
- Please add your email address below to be notified of your request approval.
- Applications must be received by the Foundation by January 31 of the year following your volunteer hours. Applications received after that date will not be eligible.
- Nonprofit organizations must verify the hours by March 31 of the year following your volunteer service. Hours not verified by this date will not be eligible.

Contact the Securian Financial Foundation at [humanresources@securian.com](mailto:humanresources@securian.com) or, 651-665-3507, for further information regarding the program or the application process.

### Securian Financial's Volunteer Plus Program application

**Volunteer information**      Retiree      Securian associate

Name: \_\_\_\_\_ Email address: \_\_\_\_\_

Home address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone number: \_\_\_\_\_

Please choose one of the following options:

I volunteered at least 25 hours at organization #1. Award one Volunteer Plus grant to them for a total of \$250.

I volunteered at least 50 hours at organization #1. Award two Volunteer Plus grants to them for a total of \$500.

I volunteered at least 25 hours at both organization #1 and organization #2. Award one \$250 Volunteer Plus grant to each of them for a total of \$500.

**Name of organization #1:** \_\_\_\_\_

Please complete the following information if known

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Tax ID number: \_\_\_\_\_

Volunteer start date: \_\_\_\_\_ Volunteer end date: \_\_\_\_\_

Number of volunteer hours: \_\_\_\_\_

**Name of organization #2 (If applicable):** \_\_\_\_\_

Please complete the following information if known

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Tax ID number: \_\_\_\_\_

Volunteer start date: \_\_\_\_\_ Volunteer end date: \_\_\_\_\_

Number of volunteer hours: \_\_\_\_\_

I certify that my volunteerism fully complies with program provisions and is for the direct benefit of the organization with no services, benefits or items of value accruing to me.

\_\_\_\_\_  
(Applicant name)

\_\_\_\_\_  
(Date)



INSURANCE  
INVESTMENTS  
RETIREMENT

[securian.com](http://securian.com)

400 Robert Street North, St. Paul, MN 55101-2098  
©2021 Securian Financial Group, Inc. All rights reserved.

F48611 Rev 8-2021